

Appendix – Disclosures¹

SASB – PHIL

FY2022

FY2021

Data Security

SV-PS-230a.1	Description of approach to identifying and addressing data security risks	Managing privacy and information security risks is particularly important for our company. We are committed to maintaining information security through responsible management, appropriate use, and protection in accordance with legal and regulatory requirements and our agreements. This is an integral part of our organization, and eHealth employees understand that information security is everyone's responsibility.	—
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Workforce Diversity & Engagement

SV-PS-330a.1	Percentage of gender and racial/ethnic group representation for (1) executive management, (2) all other employees		
	White	53%	898
	Black or African American	12.20%	206
	Asian	12.70%	215
	Unknown	10.10%	170
	Hispanic or Latino	7.80%	133
	Two or More Races	2.90%	50
	Native Hawaiian or Other Pacific Islander	0.80%	13
	American Indian or Alaska Native	0.50%	8
SV-PS-330a.2	(1) Voluntary and (2) involuntary turnover rate for employees		
	Employee turnover rate		66.40%
			52.30%

¹ All non-financial ESG metrics are unaudited

SASB – PHIL (continued)

FY2022

FY2021

Workforce Diversity & Engagement

SV-PS-330a.3	Employee engagement as a percentage	86.80%	Not disclosed. See Employment and engagement for more information on our employee engagement survey and programs
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Professional Integrity

SV-PS-510a.1 Description of approach to ensuring professional integrity

SV-PS-000.A	Number of employees by: (1) full-time and part-time, (2) temporary, and (3) contract		
	Total number of full-time employees	1515	2379
	Total number of contingent workers	178	184
	Combined Full-Time Employees and Contingent Workers	1693	2563