

Appendix

SASB – PHIL – FY23

Data Security

SV-PS-230a.1	Description of approach to identifying and addressing data security risks	Managing privacy and information security risks is particularly important for our company. We are committed to maintaining information security through responsible management, appropriate use, and protection in accordance with legal and regulatory requirements and our agreements. This is an integral part of our organization, and eHealth employees understand that information security is everyone's responsibility.
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Workforce Diversity & Engagement

SV-PS-330a.1	Percentage of gender and racial/ethnic group representation for (1) executive management, (2) all other employees	FY2023	FY2022
	White	898	803
	Black or African American	337	192
	Asian	204	185
	Unknown	169	153
	Hispanic or Latino	196	118
	Two or More Races	76	44
	Native Hawaiian or Other Pacific Islander	8	12
	American Indian or Alaska Native	15	8
SV-PS-330a.3	Employee engagement as a percentage		
	Not disclosed. See Employment and engagement for more information on our employee engagement survey and programs		

Activity Metric

SV-PS-000.A	Number of employees by: (1) full-time and part-time, (2) temporary, and (3) contract	FY2023	FY2022
	Total number of full-time employees	1,903	1515
	Total number of contingent workers	161	169
	Combined Full-Time Employees and Contingent Workers	2,064	1684